

**The Hong Kong Institute of Chartered Secretaries**  
**Enhanced Continuing Professional Development (ECPD) Training**  
**Employee Share Incentive Plan (PRC SAFE Rules and Regulation)**

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**Presenter:**

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Ms Alix Chan is a Director at BOCI Securities Limited. Alix has over 12 years of experience in employee share ownership plan (ESOP) business. At BOCI Securities Limited, she is the head of ESOP business under Equity Sales & Derivatives Division. In her previous roles, she has worked 8 years for a global company which focused on share plan administration and has over 4 years of extensive in-house experience with multi-national corporations listed in both HK and US. She has strong expertise on share plan design, implementation, administration, taxation, financial reporting and accounting etc.